

## LEGISLATIVE COMPLIANCE POLICY

SA Engineering is committed to conducting its operations in a manner that complies with statutory obligations and the provision of other requirements which are relevant to our operations.

SA Engineering recognises that our operations will achieve conformance through the establishment, implementation, monitoring and improvement of an effective legislative compliance program to effectively manage its compliance obligations.

## **AIMS AND OBJECTIVES**

- Apply a consistent approach to the systematic identification, assessment and recording of all relevant legal and other requirement obligations to which the company subscribes.
- Establish and maintain effective systems to ensure all relevant legal and other requirements remain current and are communicated and promoted to all employees and other relevant stakeholders.
- Develop an environment where all management and employees assume responsibility for legal and other requirement obligations.
- Encouragement of continuous review and improvement of compliance systems and management of areas of non-compliance.

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Nathan Sellar – Managing Director	Date
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Rhian Montgomerie – Director	Date